DIVERSITY

MONITORING FORM

Schoolreaders is committed to the principles of fairness, consistency, and equality of opportunity in employment and prohibiting unlawful discrimination on the grounds of age, disability, gender or gender identity, race (which includes colour, nationality and ethnic or national origins), religion or belief, sex or sexual orientation.

We include a “prefer not to say” option on all questions about you. You do not have to complete the entire form but it will help us if you complete as much as possible. The information you supply will be treated in the strictest confidence and will not form part of the selection process. Information given is for monitoring purposes only.

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| --- | --- |
| 1. **Application for (Job Title)**
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| 1. **Name**
 |  |
| 1. **Gender**
 | Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Prefer not to say 🗆 |
| 1. **Age**
 | 16-24🗆 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆 50-54 🗆55-59 🗆 60-64 🗆 65+ 🗆 Prefer not to say 🗆 |
| **What 5**. **What is your ethnicity?** | Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.***White***English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆 British 🗆 Gypsy or Irish Traveller 🗆 Any other white background, please write in……………………………..***Mixed/Multiple ethnic groups***White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆 Any other mixed background, please write in……………………….***Asian/Asian British***Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Any other Asian background, please write in……………………***Black/African/Caribbean/Black British***African 🗆 Caribbean 🗆 Any other Black/African/Caribbean background, please write in ………………………***Other Ethnic Group***Arab 🗆Any other ethnic group, please write in………………………………….***Prefer not to say*** 🗆 |
| 1. **Do you consider yourself to have a disability or health condition?**
 | Yes🗆 No 🗆 Prefer not to say 🗆What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here.The information in this form is for monitoring purposes only. Please let us know if you require any reasonable adjustments during the recruitment process. |
| 1. **What is your sexual orientation?**
 | Heterosexual 🗆 Lesbian 🗆 Gay 🗆 Bisexual 🗆Prefer not to say 🗆 If you prefer to use your own term, please specify here ……………………………….…. |
| 1. **What is your religion or belief?**
 |  No religion or belief 🗆 Buddhist 🗆 Christian 🗆 Hindu 🗆 Jewish 🗆 Muslim 🗆 Sikh 🗆 Prefer not to say 🗆 If other religion or belief, please write in: ………………………………………… |

|  |  |
| --- | --- |
| 1. **Where did you first hear of the job vacancy?**
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I hereby give my consent to Schoolreaders to process the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment. I acknowledge that my application will be treated the same regardless of whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying Schoolreaders (apply@schoolreaders.org ).

Signature:

Date: